

Thorie De Lagence Jensen Et Meckling

Jean-Michel Plane

Théorie des organisations - 5e éd. Jean-Michel Plane, 2017-09-06 Cet ouvrage apporte les connaissances fondamentales de base en théorie et analyse des organisations. Il présente les principales écoles et courants en insistant à la fois sur les approches sociologiques et socio-économiques des organisations. Cette 5e édition mise à jour propose de nouveaux développements sur les nouvelles formes d'organisation et l'influence des technologies mobiles.

Théorie des organisations - 4ème édition Jean-Michel Plane, 2013-04-10 Cet ouvrage apporte les connaissances fondamentales de base en théorie et analyse des organisations. Il présente les principales écoles et courants en insistant à la fois sur les approches sociologiques et socio-économiques des organisations. Cette 4e édition mise à jour propose de nouveaux développements sur les nouvelles formes d'organisation et l'influence des technologies mobiles.

Réseaux de relations sociales, connexions et élitisme Saidatou Dicko, 2017-04-18 Véritable centre de pouvoirs, l'entreprise et particulièrement la grande entreprise, réunit de nos jours toutes les classes élitistes en son sein : l'élite dirigeante économique et financière, l'élite politique et même l'élite intellectuelle. Cette centralisation des pouvoirs est en partie due à la domination absolue de l'économie et de la finance sur le politique. En effet, avec son pouvoir de l'argent, la grande entreprise est en contrôle total du pouvoir politique. Cet état de fait touche l'ensemble de la société, avec pour principale conséquence un biais dans la répartition des richesses, biais bien sûr favorable à l'élite économique et financière en premier. Cet ouvrage, réalisé par des universitaires, dresse un portrait saisissant des contours de cet élitisme poussé à l'extrême et qui est grandement mis à profit par les entreprises, sous la forme de ce qu'il est convenu d'appeler les « réseaux de relations sociales » ou les « connexions politiques ». Une attention particulière est également portée aux conséquences morales et éthiques d'un tel phénomène, qui peuvent aller des « portes tournantes », à la « collusion » ou la « corruption ». Au niveau organisationnel et managérial, cela peut tout simplement être considéré aussi comme un mécanisme stratégique et de gestion normale, avec comme corollaire l'institutionnalisation et la systématisation du phénomène.

Management des organisations - 4e ed. Jean-Michel Plane, 2016-09-21 Cet ouvrage présente le management des hommes et des structures dans les entreprises aujourd'hui. L'approche est transversale car commune aux domaines du marketing, de la stratégie, de la gestion de production. Chaque chapitre est complété de plusieurs cas d'application. Cette 4e édition mise à jour propose de nouveaux développements et met un accent tout particulier sur la théorie du leadership et la théorie néo-

institutionnelle.

Crisis, Globalization and Governance Nehme Azoury, Frank Bournois, 2014-08-20 In these constantly challenging times, business practices that were once considered successful, applicable and rewarding are questioned by the implications of increased globalization. National, regional and international market crises have raised the barriers for a necessary implementation of practices related, but not limited, to ethics and governance. In this spirit, this book tackles a potential and desirable way of reinventing and implementing specific types of governance (both at the private and public levels), in order to reorient the current globalization process in a safer and much more efficient way. It is grounded mainly in three disciplines: the first is the economic sciences, given the book's concern with microeconomic regulation and economic regulation. The second, the business sciences field, allows for the discussion of strategies of relocation of businesses, social governance and its impact on organizations, the management of information, and disclosure. The final area of study detailed in the book is the political and administrative field, as it sheds light on the public dimension of governance in the educational sector. In short, this book provides strategies for the promotion or restoration of public interest and social democracy.

La prise de contrôle d'entreprises Hicham Meghouar, 2016-02-01 L'expression « prise de contrôle », dont la première modalité est celle des fusions et acquisitions (F&A), désigne le transfert de la majorité du capital d'une entreprise d'un groupe d'actionnaires à un autre. Face à l'importance de ce phénomène et à la question des réelles motivations de ces opérations, l'identification des firmes susceptibles d'en faire l'objet est devenue essentielle. Cet ouvrage présente ainsi les aspects juridiques, les justifications théoriques et les contributions empiriques des prises de contrôle, et analyse les caractéristiques économiques et financières des entreprises cibles afin d'apprécier leur probabilité d'acquisition. Une démarche empirique fondée sur deux études quantitatives est ensuite appliquée au marché européen, encore vierge en termes de recherches académiques. Enfin, des modèles de probabilité d'acquisition sont élaborés et présentent un taux moyen de prévision correct des firmes cibles de l'ordre de 72 %. La prise de contrôle d'entreprises s'adresse aux étudiants et chercheurs en sciences économiques et de gestion, ainsi qu'aux praticiens et consultants en F&A.

Le capital savoir de l'entreprise Blandine Laperche, 2018-02-01 La série Smart innovation présente les thèmes liés à la dynamique technologique, entrepreneuriale, territoriale et économique de l'innovation. Elle privilégie les approches novatrices des acteurs qui, par leurs comportements, stratégies et politiques d'innovation intelligente, modifient les modèles économiques dans une perspective de croissance durable. Le « capital savoir » de l'entreprise se définit comme l'ensemble des informations et connaissances scientifiques et techniques produites, acquises et mobilisées par la firme pour être utilisées dans un processus de production de valeur. C'est de l'origine, des rôles, des stratégies de constitution, de protection et de valorisation de ce capital que traite cet ouvrage. L'accent est mis sur la globalisation des firmes et ses conséquences

sur leur capacité à faire émerger de nouvelles trajectoires d'innovation. Le capital savoir de l'entreprise se fonde sur une analyse historique des faits et de la pensée, sur la littérature récente en économie ainsi qu'en management de l'innovation, et sur des études de cas réalisées au cours des dernières années auprès d'entreprises du Cac 40.

Les nouvelles théories de l'entreprise Benjamin Coriat, Olivier Weinstein, 1995-01-01 T00:00:00+01:00 Cet ouvrage est une réédition numérique d'un livre paru au XXe siècle, désormais indisponible dans son format d'origine.

Tout le DCG 7 - Management Jean-François Soutenain, Christophe Torset, Alain Burlaud, 2016-02-24 Tout le programme de l'UE 7 « Management » sous forme de fiches mémos + s'entraîner à l'épreuve : exercices corrigés, QCM de validation, conseils et méthode, sujets corrigés et commentés.

Le meilleur du DSCG 3 Management et contrôle de gestion 4e édition Christophe Torset, Larry Bensimhon, 2015-05-06 Le meilleur du DSCG 3 : la synthèse du programme de l'épreuve n.3 « Management et contrôle de gestion » du DSCG. Cet ouvrage propose pour chaque thème clé du programme : • Une fiche mémo et des conseils pour l'examen • Une batterie d'exercices corrigés : chaque exercice peut être réalisé en moins de 30 minutes pour optimiser votre temps de préparation à l'examen + une mise à jour des dernières dispositions réglementaires 2014/2015.

Théorie de l' " Entreprise Agile " Olivier Badot, 1998-01-01 On assiste depuis la fin des années 1970 à la recherche, tant de la flexibilité à tous les niveaux de l'entreprise que de l'imprégnation maximale de tous ses membres par la logique client . Cet ensemble forme un processus conduisant à un idéal organisationnel: celui de l'entreprise agile qui se caractérise par la coordination horizontale, le partage de l'information et une grande flexibilité à court terme. L'ouvrage traite autant des fondements théoriques que des enjeux pratiques et des processus qui mènent à cette entreprise agile.

Le conseil d'administration Saidatou Dicko, 2023-01-13 Qu'elle soit à but lucratif ou non, de propriété privée ou publique, cotée en bourse ou non, de grande, de moyenne ou de petite taille, toute entité organisationnelle a besoin d'un système de bonne gouvernance. Une organisation sans une bonne gouvernance serait comme une maison qui aurait des problèmes de fondation. Par gouvernance, on entend la mise en place d'un ensemble de mécanismes dont la combinaison dépend de la nature et de la taille de l'entité organisationnelle et qui permettent à l'organisation d'atteindre ses objectifs de manière efficace. Considéré comme le mécanisme de gouvernance le plus important, le conseil d'administration regroupe des administratrices et des administrateurs dont les principaux rôles consistent à assurer une orientation stratégique de l'organisation, à recruter une équipe de direction compétente pour mettre en oeuvre les orientations fixées, à déterminer la rémunération des membres de la direction, à les surveiller, à les contrôler et à les congédier, s'il y a lieu. Autrement dit, le conseil d'administration (c'est-à-dire les administratrices et administrateurs) se pose en garant de l'atteinte des objectifs, de la croissance et de la réussite de l'organisation. Cet ouvrage fait le tour complet de toutes les questions relatives à la gouvernance corporative, mais particulièrement de celles portant sur le conseil d'administration : les rôles et les

responsabilités, les fondements et les approches théoriques, la structure et le fonctionnement, les qualités d'une administratrice ou d'un administrateur ainsi que les particularités des organisations sans but lucratif. Bref, tout ce qu'il y a à savoir sur le conseil d'administration, du point de vue pratique et scientifique.

DCG : Toute la 3^e année du DCG 3, 7, 11 en fiches Alain Burlaud, Marie-Paule Schneider, Maryse Ravat, Pascal Houcke, Jean-François Soutenain, Christophe Torset, Eric Margotteau, 2016-03-02 Tout le programme de la 3^e année du DCG sous forme de fiches mémos : UE 3 droit social, UE 7 management, UE 11 contrôle de gestion

La gouvernance et l'innovation Raef Gouiaa, Félix Zogning, 2021-03-23 Ces dernières années, l'influence des mécanismes de gouvernance sur les décisions d'innovation s'est considérablement accrue. Dans ce contexte, l'objectif de cet ouvrage est de relier ces deux domaines de recherche en passant en revue les travaux sur la gouvernance et l'innovation, ainsi que l'interrelation entre les deux. Le but est de dresser l'état de l'art dans ces domaines, d'exposer les fondements, les modèles théoriques et empiriques qui supportent l'interaction entre la gouvernance et l'innovation, de proposer ainsi de nouvelles pistes de réflexion et de recherche empirique. L'innovation est par ailleurs abordée sous différents angles: les nouvelles perspectives de gouvernance de l'innovation, la gouvernance des technologies de l'information (TI) et des données numériques (Big Data), l'intelligence des affaires, le rôle de la gouvernance dans l'alignement stratégique des TI, les risques liés à l'innovation et aux technologies numériques, l'attribution du pouvoir décisionnel en matière d'innovation, la gouvernance dans l'adoption et l'implantation de l'innovation, le monitoring du changement induit par l'innovation et la prise en considération des attentes des parties prenantes à l'égard de l'innovation.

Théorie des organisations Stéphane Callens, 2023-02-14 Qu'est-ce qu'une bonne organisation? La théorie des organisations étudie le rôle des différents dispositifs de coordination de la firme ou de l'organisation dans but lucratif. Elle a développé des instruments spécifiques d'analyse qui peuvent se fédérer dans une économie comportementale basée sur la rationalité limitée des acteurs. Elle étudie tout particulièrement les questions de gouvernance et d'éthique de responsabilité sociétale. Mais bien connaître les organisations est aussi nécessaire pour la conduite des politiques économiques. Ce manuel propose une synthèse de toutes ces questions à partir d'un ensemble de contributions originales et récentes.

GRH et relations de travail Patrice Laroche, David Marsden, Marc Salesina, 2018-10-31 L'ouvrage aborde l'ensemble des outils et pratiques de la GRH (recrutement, formation, appréciation de la performance, rémunération, gestion des emplois, etc.). Il explique le fonctionnement de la représentation des salariés et décrit les outils et pratiques du dialogue social dans les organisations. Quels sont les enjeux qui animent la relation d'emploi ? Quelle perspective adopter face au(x) conflit(s) au travail ? Comment concilier engagement, implication, motivation, avec une logique d'évaluation, de rentabilité et de flexibilité ? Dans quelle mesure la gestion des ressources humaines et les relations de travail sont-elles des cadres d'analyse utiles à la compréhension de ces phénomènes ? Ce sont les questions qui animent cet ouvrage. Sa problématique centrale

repose sur l'identification d'une tension, qui nous semble refléter le dilemme contemporain de la Gestion des Ressources Humaines. D'une part, la GRH, dans sa version stratégique, cherche à susciter l'engagement et l'implication des salariés. D'autre part, les logiques de flexibilité et de retour sur investissement en capital humain créent un contexte aux incertitudes nombreuses pouvant saper les bases nécessaires à l'établissement d'une confiance dans la durée, pourtant impérative pour générer engagement et implication. De surcroît, le développement de l'économie numérique provoque un certain nombre de mutations profondes qui affectent le travail et son organisation, la nature de l'emploi et de la relation d'emploi, ainsi que rôle de la GRH. Cet ouvrage propose de croiser les apports théoriques de la GRH et des relations industrielles afin d'offrir des éléments de réponse à ce dilemme.

Comités exécutifs Frank Bournois, Jérôme Duval-Hamel, Sylvie Roussillon, Jean-Louis Scaringella, 2011-07-07 Les questions de gouvernance d'entreprise se sont développées ces dernières années, mais surtout autour du conseil d'administration et des actionnaires. L'équipe dirigeante, c'est-à-dire le comité exécutif, le comité de direction ou le directoire, qui a la responsabilité opérationnelle de l'entreprise, reste une réalité peu connue. 143 experts internationaux nous font pénétrer dans cet univers de la dirigeance, autour de quatre questions cruciales : qui sont les dirigeants ? d'où viennent-ils ? que font-ils ? dans quels contextes évoluent-ils ? Avec la contribution de : Christiane Alcouffe Frédérique Alexandre-Bailly Jean-Marie Ardisson Olivier Bachelard Katharina Balazs Franck Bancel Jérôme Baray Jean-Louis Barsoux Yehuda Baruch Olivier Basso Erwan Bellard Michelle Bergadaà Donald Bergh Patrick Besson Hervé Borensztein Thierry Boudés Mary Yoko Brannen James Brant Christopher Brewster Franck Brillet Jérôme Caby Philippe Callot Pascal Chaigneau Sayan Chatterjee Thierry Chavel Kevin D. Clark Christopher J. Collins Jacques Delga Brooklyn Derr Isabelle Dherment-Ferère Jonathan Doh Carole Drucker-Godard Maryse Dubouloy Jean-Pierre Dudezert Bruno Dufour Louis Dugas Victor Dulewicz Eugène Enriquez Muriel de Fabrégues Sophie Faure Mireille Fesser Marion Festing Alain Finet Steven Floyd Daniel Forbes Frédéric Fréry Bernard Galambaud Vinay K. Garg Philippe Gasparetto Karim Gassemi Alain Gauthier Stephan Franz Gellrich Pierre-Yves Gomez Daniel Grenon Bernard Guével Donald C. Hambrick Kelly M. Hannum Jeffrey S. Harrison Bénédicte Haubold Sylvie Hébert Daniel Hervouët Malcolm Higgs Gérard Hirigoyen David G. Hoopes Isabelle Huault Philippe d'Iribarne Frédéric Jallat Bruno Jarroson Douglas R. Johnson Claudia Jonczyk Pascal Jungbans Andrew Kakabadse Jane Kassis Henderson Manfred F.R. Kets de Vries Allan J. Kimmel Nada Korac-Kakabadse Éric Lamarque Gilles Arnault de la Ménardière Peter Lane Pierre Laversanne Anne-Claire de Lavigerie Jean-Paul ternaire Quentin Lefebvre Jean Lipman-Blumen Nicholas Lorrinan Michael Maccoby Delphine Manceau Jean-François Manzoni Donald A. Marchand Victoire de Margerie Jennifer Martineau Sharon Mcdowell-Larsen Yves Médina Frances Milliken Tessa Melkonian Pierre Mirallès Samuel Mercier Hugues Minguet Joseph Musseau Teresa Nelson Francesco Novara Patrick O'Quin Alain Ollivier Muriel Pénicaud Jean-Marie Peretti Jean-Michel Plane Jean-Jacques Pluchart Sébastien Point Richard I. Priem Nathalie Prime Claire Renoux-Chaumais Jacques Rojot Claude Rouleau

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DCG Compta Management : Toutes les révisions de l'UE 7, 10,11 - Spécial dispense BTS CG et DUT GEA Alain Burlaud, Jean-François Soutenain, Christophe Torset, José Destours, Mohamed Kébli, Eric Margotteau, 2016-03-02 Tout le programme de comptabilité et de management du DCG sous forme de fiches mémos : UE 7 management, UE 10 comptabilité approfondie, UE 11 contrôle de gestion - Spécial dispense BTS CG et DUT GEA

De la firme sous-traitante de premier rang à la firme pivot Frédéric Mazaud, 2007 Cette thèse analyse les transformations des relations industrielles verticales et plus particulièrement le glissement actuel de la fonction de sous-traitant de premier rang, vers une fonction de firme pivot, qui est un acteur intermédiaire entre le donneur d'ordres et les sous-traitants de second rang. L'objectif est de caractériser cette fonction d'intermédiation, en se basant sur la segmentation stratégique de la chaîne des fournisseurs et en prenant pour exemple l'organisation industrielle d'Airbus. Deux modes de coordination arm's length et systems integration coexistent au sein d'une même architecture industrielle. Le recours à l'un ou l'autre varie en fonction de la politique d'achat et du degré stratégique des systèmes sous-traités. L'argumentation s'articule en de deux parties. La première revient sur la nature des relations verticales dans le cadre de productions complexes, en mobilisant la théorie des ressources et des compétences. La seconde caractérise et définit la firme pivot et analyse les transformations du système productif Airbus, en éclairant la stratégie d'achat et l'émergence d'un mode de coordination dual des sous-traitants de premier rang. L'architecture industrielle d'Airbus s'organise autour de firmes pivots.

Figures du métayage Jean-Philippe Colin, 2003 Alors que la question foncière est revenue au premier plan des politiques publiques dans de nombreux pays du Sud, les pratiques foncières et les logiques d'acteurs qui les sous-tendent restent largement méconnues. Cet ouvrage contribue à combler cette lacune par la description et l'interprétation des pratiques contractuelles agraires dans le monde rural mexicain. La démarche associe les apports théoriques de l'économie des contrats à une approche empirique micro-analytique et compréhensive

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