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were administered to samples of students and insurance salesmen three factors emerged in both samples the results were explained in terms of gergen s structural theory of the self and were found to represent the identity the connative and the evaluative dimensions

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web the purpose of this paper1 is to develop a scale to measure job involvement ji an individual s willingness to invest himself in pursuit of job activities perceived to be meaningful a highly job involved person for instance

demonstrates a strong desire to be at work is willing to exert

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web apr 18 2015 future research might use lsa to objectively quantify the

semantic similarity between measures of employee engagement and well known work concepts such as job involvement organizational commitment and employee affect

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web mar 1 1982 the construct work involvement was hypothesized as having 3 dimensions job involvement or psychological identification with the position or job occupied specialization job satisfaction organizational

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web feb 16 2018 the most commonly used measure of job involvement has been the job involvement questionnaire jiq kanungo 1982 10 items scale designed to assess how participants feel toward their present job