

Teoria Y Diseo Organizacional

Richard L. Daft

Sistemas organizacionales. Teoría y práctica ,

Teoría y diseño organizacional Richard L. Daft, 2011-01-11

Teoría y diseño organizacional (11a. ed.). Richard L. Daft, 2014

Administración. Aprender y actuar Enrique Herrscher, 2013-11-18 Este no es un texto más sobre Administración. En esta obra, lo teórico es muy práctico, y la práctica no omite los “por qué”, los “por qué no” y los “para qué”. Frente a la complejidad del quehacer empresario y de su contexto, es cada vez más necesario abandonar los enfoques lineales o fragmentados, y reemplazarlos por modos de pensar y actuar integradores, que interrelacionen y realimenten, o sea, enfoques sistémicos. El libro está escrito por 12 personas con diferentes trayectorias y enfoques. Su creador y coordinador, Enrique G. Herrscher -cuyo estilo expositivo los lectores ya conocen de sus otros libros en esta colección-, es autor de 12 de los 32 capítulos. Otros 11 capítulos -de los dos coautores principales, Alfredo Rébora y Claudia D’Annunzio, respectivamente decano e investigadora especializada en PyMEs, de la Facultad de Ciencias Económicas de la Universidad Nacional del Centro (Pcia. de Buenos Aires)- aportan su visión eminentemente académica. Y los 9 capítulos de otros tantos colaboradores tienen, como es obvio, la impronta de sus particulares visiones y campos de actuación. El conjunto está enfocado a las empresas de tamaño mediano de la Argentina y -por analogía- de Latinoamérica, que tengan el impulso de llegar a medianas. Todas ellas deben estar bien administradas, so pena de desaparecer (a diferencia de la gran empresa, capaz de perdurar gracias a sus recursos). Todas deben ser eficaces en su planeamiento, gestión y control. No se trata de rentabilidad solamente económica, sino también social: que su desempeño sea el de un subsistema de la sociedad y que su aporte sea mayor que los recursos que le extrae. Esta noción explica el foco de la presente obra y la justifica.

Diseño Organizacional Octavio Rolando Lara Martínez, Gabriela Alejandra Ríos Zúñiga, 2024-08-27 En el ámbito empresarial, la organización efectiva es clave para el éxito y la sostenibilidad a largo plazo. El libro Diseño Organizacional se presenta como una herramienta invaluable para aquellos que buscan comprender y aplicar los principios de la estructura y funcionamiento de las organizaciones. Al adquirir este texto, los lectores no solo obtienen un recurso académico, sino una guía práctica que les permitirá optimizar la estructura de sus empresas, independientemente de su tamaño o sector. Uno de los principales motivos para adquirir este libro es su enfoque en la organización de empresas de diversos tipos. Una empresa

familiar o una gran corporación, los principios de diseño organizacional son universales. El texto proporciona herramientas y metodologías que ayudan a los líderes a analizar y rediseñar la estructura organizativa para mejorar la eficiencia y la comunicación interna. Al entender cómo se interrelacionan los diferentes componentes de una organización, los administradores pueden tomar decisiones informadas que impacten positivamente en el rendimiento global de la empresa. El contenido del libro también enfatiza la importancia de alinear la estructura organizativa con los objetivos estratégicos de la empresa. Esta vinculación es esencial en la administración, ya que una estructura mal diseñada puede obstaculizar el logro de metas y generar confusión entre los empleados. Diseño Organizacional ofrece un marco conceptual que permite a los líderes identificar las áreas de mejora y adaptar la estructura a las demandas cambiantes del mercado. Esto no solo optimiza los recursos, sino que también potencia el compromiso y la motivación del equipo al crear un entorno más claro y eficiente. Además, el libro aborda la relevancia de la cultura organizacional en el diseño estructural. Comprender cómo los valores y creencias de una organización influyen en su funcionamiento es fundamental para cualquier administrador. A través de estudios de caso y ejemplos prácticos, los lectores pueden ver cómo una cultura sólida puede potenciar el rendimiento y facilitar la implementación de cambios necesarios en la estructura organizacional. Por último, adquirir Diseño Organizacional implica reconocer la necesidad de adaptación constante en un entorno empresarial en constante evolución. El texto invita a los administradores a ser proactivos en el análisis y rediseño de sus organizaciones, promoviendo una mentalidad ágil que permita responder a los desafíos del mercado. Esta adaptabilidad es crucial para la supervivencia de cualquier empresa, ya que aquellas que no se ajustan a las nuevas realidades corren el riesgo de quedar rezagadas. En conclusión, Diseño Organizacional es un recurso esencial para quienes desean organizar y gestionar efectivamente cualquier tipo de empresa. Su enfoque integral y práctico permite a los lectores aplicar los conceptos aprendidos en su contexto específico, mejorando así la eficiencia y el rendimiento organizacional. En un mundo empresarial cada vez más complejo, contar con las herramientas adecuadas para diseñar una estructura organizativa efectiva es una inversión que puede marcar la diferencia entre el éxito y el fracaso.

Teoría y diseño organizacional Richard L. Daft, 2000 Con casos proporcionados por la Richard Ivey school of Business perteneciente a The University of Western Ontario los ejercicios de las secciones, cuadernos de trabajo y taller del capítulo ... fueron escritos y preparados por Dorothy Marci.

Los clásicos de la gerencia , 2007

Gestión organizacional: elementos para su estudio Darío Rodríguez Mansilla, 1996

Necesidad de Un Enfoque Integrado Sobre la Conduccion del Desarrollo Agricola y Rural Posiciones

Convergentes ,

Desempeño Organizacional Mariano L. Bernardez, 2007 Este libro ha sido escrito para ser utilizado por inversores,

empresarios y consultores que enfrentan el desafío de diseñar nuevas organizaciones y por los gerentes, jefes y supervisores involucrados en implementarlas, dirigirlas y mejorarlas. En *Desempeño Organizacional*, el Dr. Mariano Bernárdez, experto internacional en mejora del desempeño social y organizacional lleva a un nuevo nivel los conceptos de su anterior libro *Tecnología del Desempeño Humano* presentando por primera vez en castellano conceptos y herramientas validados por un análisis exhaustivo de la experiencia e investigación internacional en teoría y práctica empresarial y mediante su aplicación a empresas de agro negocios, universidades, constructoras, de exportación, de software, parques industriales, micro finanzas, ONG, industriales y orientadas a exportar a mercados y clientes en Estados Unidos, Asia-Pacífico, la Comunidad Europea y otros países latinoamericanos. *Desempeño Organizacional* presenta una metodología completa, herramientas y ejercicios para crear paso a paso nuevas organizaciones o mejorar las ya existentes, cubriendo paso a paso desde el análisis estratégico y el caso de negocio hasta la implementación y evaluación del desempeño y resultados de todas las áreas y funciones requeridas para el éxito herramientas para diseñar y rediseñar organizaciones. Bernardez ha redefinido nuestro campo profesional en forma práctica y rigurosa. Este libro fundamental está basado en investigación sólida y prácticas empresariales exitosas. Roger Kaufman, PhD., CPT., Professor Emeritus, Florida State University, ITSON. Estoy colaborando estrechamente con Mariano Bernardez en el Faculty del programa doctoral en mejora del desempeño de ITSON. La amplitud de su conocimiento y capacidad ejecutiva me impresionaron desde el inicio. Bernardez es uno de esos muy escasos profesionales capaces de aprender e innovar en la acción y compartir generosamente su experiencia y el crédito con sus colegas. Dale Brethower, PhD., Professor Emeritus, University of Michigan, ITSON

Teoría de las relaciones laborales Josep Maria Blanch Ribas, 2003 Trabajar en la sociedad informacional. Actores y modelos de relaciones laborales. Ordenación jurídica de las relaciones laborales.

Teoría Y Diseño Organizacional (12a. Ed.) Richard L. Daft, 2019

Historia del pensamiento administrativo Claude S. George, 2005 CONTENIDO: La administración en las antiguas civilizaciones - La administración durante el periodo medieval - El despertar de la administración - Los primeros autores sobre administración - El preludio de la administración científica - La administración científica - Conceptos de principios del siglo XX - Escritores y críticos menores - Los filósofos de la administración - Aparición de escuelas del pensamiento administrativo - Escuela cuantitativa - Escuela estructuralista - Enfoque neoclásico de la administración - Escuelas de sistemas - Comportamiento humano y desarrollo organizacional - Teoría organizacional y teoría de la contingencia - La producción flexible - Administración de la tecnología y la innovación - Administración estratégica - Administración y sociedad del conocimiento - La historia y la administración contemporánea - Autores latinoamericanos.

Teoría General de la Administración, 2a. Ed. Zacarias Torres Hernández, 2014-10-21 Teoría general de la administración, segunda edición, está dirigida a los estudiantes de administración en sus primeros acercamientos con esta

disciplina, aquí el lector encontrará los principios y fundamentos generales de la administración. EL libro contiene los sucesos más relevantes de la administración, desde que se le conoce como tal hasta los albores del siglo XXI. También se aborda la historia del pensamiento administrativo y se enriquece con una sección conceptual que facilita la comprensión de los temas abordados. De manera adicional, contiene una semblanza del mundo administrativo y sus perspectivas, lo que provee al lector del escenario completo de la teoría general de la administración.

Innovation and Sustainability in Governments and Companies: A Perspective to the New Realities Ernesto Leon-Castro,Manoj Sahni,Fabio Blanco-Mesa,Victor Alfaro-Garcia,Jose Merigo,2023-12-14 Innovation and sustainability are issues that have become very relevant in recent years. This book presents a compilation of investigations on these topics, divided into those applied in government or enterprises. The objective is to demonstrate to the audience how these issues have been worked around the world and in different scenarios. Among the papers, there are works related to economic variables, imports, exports, and analysis in different sectors such as tourism, agriculture, education, and even in countries in general.

Diseño organizacional centrado en el cliente Ernesto Barrera Duque,2013-01-01 Esta obra identifica el contenido y las relaciones entre las variables de la temática planteada. Los hallazgos se basan en un estudio empírico realizado con tres empresas sociales latinoamericanas de alto desempeño, donde se identificaron: la propuesta de valor ofrecida a los clientes y la red de valor en la cual estaban inmersas. Estos aspectos son la base para identificar seis categorías clave del diseño organizacional: la estrategia, la capacidad directiva, la cultura y la identidad organizacional, el gobierno organizacional activo, el talento humano comprometido y la interacción humana comercial personalizada, todo esto, enfocado a la configuración y creación de valor para los clientes.

Tratado de estudios organizacionales: volumen 2 Stewart R. Clegg,2020-03-22 En este nuevo volumen del Tratado de estudios organizacionales, titulado Exploración de las temáticas, continuamos la traducción de The Sage Handbook of Organization Studies (2006), cuya primera parte se publicó en 2017. Al igual que ese primer volumen, esta traducción va acompañada de comentarios y reflexiones, desde la realidad latinoamericana, que abordan problemáticas tradicionales y contemporáneas; y cuenta, además, con tres nuevos capítulos que complementan las temáticas que se desarrollan en la actualidad en torno al estudio de las organizaciones. Se constituye, entonces, en un aporte al debate sobre cómo construir, desde nuestro contexto local, un lenguaje propio de los estudios organizacionales.

Administración de Recursos Humanos i Parte ,

Environmental Sustainability and Development in Organizations Clara Ines Pardo Martinez,Alexander Cotte Poveda,2021-05-21 This book aims to analyze contexts and perspectives in the relationships between environmental sustainability, human development and organizations. The book combines different scientific approaches for enhancing our

understanding of environmental sustainability, development economics and evaluate what the actual conditions in emerging economies are and how developing new process could improve the well-being of developing countries. Employing a collaborative and interdisciplinary approach, the authors work to determine the main related factors and outcomes of the relationship between challenges and new strategies in the environmental sustainability, ultimately seeking to guide public policies to enhance the welfare of the population of an emerging economy.

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