

Psicología Industrial Organizacional Aamodt

MICHAEL. AAMODT

Psicología Industrial/Organizacional Michael G. Aamodt,2010-01-19

Introducción al liderazgo organizacional. Antonio Duro Martín,2010-05-28 En este trabajo monográfico presentamos un panorama extenso sobre la investigación en liderazgo organizacional. Se exponen, en primer lugar, las teorías clásicas y los enfoques contemporáneos más representativos en este campo de la psicología de las organizaciones. A continuación, se muestran los aspectos metodológicos básicos para su evaluación: los instrumentos de medida y las fuentes de información. Finalmente, se describirá un modelo integrado de liderazgo organizacional, multi-nivel y multidimensional que ha sido probado y experimentado satisfactoriamente en la empresa privada. Como es suficientemente conocido, el liderazgo organizacional se refiere a un sistema de dirección de equipos humanos orientado a la consecución de objetivos empresariales (comerciales, financieros, de calidad de atención al cliente...) a través de la influencia que despliega el responsable del equipo (el líder) sobre los miembros de la plantilla a su cargo, merced a su posición organizacional, características personales y estrategias de actuación. Las medidas de liderazgo organizacional explican tanto el impacto del líder sobre su equipo, cómo la productividad del propio equipo.

Workbook for Aamodt Industrial/Organizational Psychology: an Applied Approach MICHAEL. AAMODT,2022-03-22

Discover the importance of industrial and organizational psychology in everyday life with Aamodt's INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH, 9E. This updated edition presents the latest developments and technology in use as the award-winning author balances recent research and proven theory with practical application. You master critical skills as you analyze in-depth topics such as interview survival, creating job descriptions, performance appraisals, the latest employment law, job satisfaction, work motivation and leadership. You also explore emerging topics such as gamification and the virtual workplace. This edition keeps your interest with humor, relevant case studies, real examples and a welcoming writing style. Innovative and up-to-date charts, tables and flowcharts reflect the latest statistics and developments in the field. In addition, meaningful exercises help you better understand today's complex industrial and organizational issues.

Applied Industrial/organizational Psychology Michael G. Aamodt,2004 Mike Aamodt's introduction to industrial/organizational (I/O) psychology seamlessly blends theory, data, and application in a way that fosters students'

genuine interest in the field. In every chapter, Aamodt's inviting writing style is supported by provocative examples and robust pedagogy that will appeal to students with a diverse range of backgrounds. Updated to include outstanding coverage of recent trends in I/O psychology, Aamodt's applied text encourages students to develop skills that they'll actually use in the workplace. An enhanced supplement package (including a new student CD-ROM and a new Instructor CD-ROM) supports this edition--making this the most accessible text available for the I/O Psychology course.

Lo humano: factor esencial para el desarrollo organizacional Yarmin Lorena Taborda Morales, Miguel Ángel Vásquez Mira, Jhon Jaime Arango Benjumea, Néstor Ramírez Amaya, Margarita María Palacio, Nataly Andrea Salcedo Zambrano, Jhon Fredy Acevedo Restrepo, Diana Cristina Bedoya Gómez, Martín Ramiro Boyero Saavedra, José Ricardo Méndez Cruz, Ana Cristina Ortega Barro, 2022-03-10 Esta publicación es resultado de un trabajo colectivo entre diversos investigadores nacionales e internacionales, articulados por el interés de reflexionar sobre el valor de los procesos relacionados con lo humano como elementos esenciales para el desarrollo organizacional y la calidad de vida laboral. El valor que representan las personas en cualquier tipo de organización las vuelve epicentro fundamental para la competitividad y el fortalecimiento institucional. Cada uno de los capítulos que componen esta obra tiene como pretensión incentivar a los lectores en el desarrollo de procesos investigativos futuros, buscando con ello fortalecer la teoría existente sobre las competencias laborales, el desarrollo organizacional, el teletrabajo, la macroergonomía, la gestión del conocimiento, los riesgos laborales, la evaluación de desempeño, el trabajo digno y decente para personas con discapacidad y las nuevas miradas sobre la gestión humana en el siglo xxi.

Industrial/Organizational Applications Workbook for Aamodt's Industrial/Organizational Psychology: an Applied Approach Michael G. Aamodt, 2015-02-20 All supplements have been updated in coordination with the main title.

Industrial/organizational Psychology Michael G. Aamodt, 2007 Michael Aamodt's Fifth Edition of INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH appeals directly to students by incorporating a high degree of scholarship along with many real-world examples that make the excitement of this field obvious. This text integrates charts and tables to simplify such complicated issues as employment law, job satisfaction, work motivation and leadership. While striking a balance between research, theory and application, Aamodt introduces humor to make the student's reading more enjoyable. Students will be able to relate to industrial/organizational psychology by viewing such practical applications as how to write a resume, survive an employment interview, write a job description, create a performance appraisal instrument, and motivate employees.

Gestión del empleo público Padilla Ruiz, Pedro, 2016-11-22 La evaluación del desempeño constituye, sin duda, la novedad más sobresaliente de las introducidas por el Estatuto Básico del Empleado Público para mejorar y dirigir la gestión del empleo público hacia el logro de una Administración de calidad, más eficiente, moderna y cercana al ciudadano. Supone,

además, el pilar que faltaba en el necesario círculo desempeño-control-recompensa, aunque va mucho más allá de ésta por la información que aporta, convirtiéndola en un elemento integrador dentro de dicha gestión.

Industrial/Organizational Psychology in Action Michael G. Aamodt, 2006-06 Written by Michael Aamodt, this workbook contains exercises on a wide variety of interesting topics including determining pay equity, research design, employee privacy issues, employee recruitment and more.

Investigación cualitativa y aportes metodológicos emergentes en psicología de la salud, 2025-04-01 Este libro compila investigaciones originales sobre temas emergentes en la psicología de la salud que utilizan abordajes metodológicos diversos e integradores, desde una postura interdisciplinaria y transcultural, para responder a la complejidad de los fenómenos analizados. Las contribuciones de cada capítulo son desarrolladas por investigadores expertos en el campo de la Psicología y de las Ciencias de la Salud Pública que colaboran en grupos de investigación y cuerpos académicos (ca). Además, se invitó a pares expertos académicos e investigadores para lograr una acreditación en el proceso de revisión bajo la modalidad de doble ciego. El comité de evaluación se conformó por tres investigadoras de la Universidad Juárez del Estado de Durango (ujed) que son miembros del cuerpo académico “Riesgo para Salud” (ca-124): la Dra. en C. Yolanda Bañuelos Barrera, la Dra. en C. Patricia Bañuelos Barrera y la M. en C. Mariam Karina Ortiz Rivas. El dictamen refiere que, en cumplimiento de los criterios de calidad científica y evaluación, el libro fue aceptado para ser publicado. DOI: <https://doi.org/10.52501/cc.224>

El capital humano y su impacto en la calidad organizacional Delia Arrieta Díaz, et al., Jesús Guillermo Sotelo Asef, et al., 2018-04-30 En la actualidad, las organizaciones se enfrentan a constantes cambios debido a los avances tecnológicos y a la globalización. Mejorar la calidad de sus servicios o productos y crear una ventaja competitiva al aplicar y generar conocimiento mediante el capital humano les permite realizar sus actividades con mayor eficiencia y eficacia, y alcanzar los objetivos organizacionales. El presente libro recopila investigaciones que aportan evidencias científicas sobre la gestión del conocimiento y el capital humano dentro de las organizaciones. Los autores se enfocan en diversos temas en investigaciones cuantitativas y cualitativas, que nos permiten conocer la aplicación en las organizaciones actuales, y tener un análisis de distintas variables que sirve como generación de conocimiento para la aplicación en el actuar de la administración.

Industrial/Organizational Psychology Michael Aamodt, 2015-03-06 All supplements have been updated in coordination with the main title.

Stats Primer for Aamodt Industrial/Organizational Psychology: an Applied Approach MICHAEL. AAMODT, 2022-03-22 Discover the importance of industrial and organizational psychology in everyday life with Aamodt's INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH, 9E. This updated edition presents the latest developments and technology in use as the award-winning author balances recent research and proven theory with practical application. You master critical skills as you analyze in-depth topics such as interview survival, creating job descriptions,

performance appraisals, the latest employment law, job satisfaction, work motivation and leadership. You also explore emerging topics such as gamification and the virtual workplace. This edition keeps your interest with humor, relevant case studies, real examples and a welcoming writing style. Innovative and up-to-date charts, tables and flowcharts reflect the latest statistics and developments in the field. In addition, meaningful exercises help you better understand today's complex industrial and organizational issues.

Industrial/Organizational Psychology Michael G. Aamodt, 2012-01-01

Industrial Organizational Psychology, 2022

I/O Psychology in Action Michael G. Aamodt, Michael A. Surrette, 1996

Malestar en el trabajo en contextos de pandemia Anderson Gañán Moreno, Johnny Orejuela, 2022-07-07 El año 2020 será recordado en la historia de la humanidad por la pandemia del covid-19. En el momento de editar este libro, de acuerdo con el portal de la Universidad de Johns Hopkins, se contabilizaban más de cien millones de contagios y más de dos millones de muertes a causa del virus. Las cifras siguen creciendo. Antes del 2020, la transformación digital era una realidad que casi todas las organizaciones aceptaban como necesaria; sin embargo, el ritmo de su implementación estaba por debajo de la velocidad de la generación de innovaciones tecnológicas. Con los cerramientos decretados por la mayoría de los países del mundo para contener la pandemia, el entendimiento y la gestión digital en el trabajo se volvieron imperativos. Los trabajadores de muchos sectores que conservaron sus empleos tuvieron que adaptar sus hogares como espacios laborales y sumar a sus agendas diarias tiempo para aprender a usar herramientas digitales y para realizar tareas adicionales, como el acompañamiento de sus hijos en las rutinas escolares. Las horas de descanso se redujeron y las fuentes de estrés incrementaron. En este contexto se hace vigente el concepto de tecnoestrés, entendido como un estado psicológico negativo resultante del uso de las tecnologías de la información y la comunicación, ya sea por el déficit en las habilidades requeridas para usarlas adecuadamente, por actitudes y creencias desfavorables frente al tema o por un desbalance entre las demandas tecnológicas y los recursos del individuo (Cuervo, Orviz, Arce y Fernández, 2018; Salanova, 2007).

Industrial/Organizational Psychology Michael Aamodt, 2009-02-04 Striking a balance between research, theory, and application, the sixth edition of INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH prepares students for their future careers through a combination of scholarship, humor, case studies, and practical applications. Students will see the relevance of industrial/organizational psychology to their everyday lives through such practical applications as how to write a resume, survive an employment interview, write a job description, create a performance appraisal instrument, and motivate employees. Charts and tables simplify such complicated issues as employment law, job satisfaction, work motivation and leadership. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Applied Industrial/organizational Psychology Michael G. Aamodt,1991
Industrial/organizational Psychology Michael G. Aamodt,2009

Psicologia Industrial Organizacional Aamodt Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has be apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Psicologia Industrial Organizacional Aamodt**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we shall delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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